



**“ Safe digital banking starts with you. Transact safely ”**

**RBI Kehta Hai... Jaankaar Baniye, Satark Rahiye!**

- Don't share your passwords, PIN, OTP, CVV, etc. with anyone online or through phone
- Never click on suspicious links that you receive via SMS, email or social media platforms

For more details, visit <https://rbi.org.in/cs>  
For feedback on this advertisement, write to [rbikehtahai@rbi.org.in](mailto:rbikehtahai@rbi.org.in)

Issued in public interest by  
**भारतीय रिज़र्व बैंक**  
**RESERVE BANK OF INDIA**  
[www.rbi.org.in](http://www.rbi.org.in)

**INDIA'S NO.1 TILE COMPANY**

**Kajaria**

**EXTRACT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2020**

(₹ in crores, except per share data)

Sr. No.	Particulars	Quarter ended	Nine months ended	Quarter ended
		31 December 2020	31 December 2020	31 December 2019
		(Unaudited)	(Unaudited)	(Unaudited)
1	<b>Income</b>			
	a) Revenue from operations	838.32	1828.39	741.30
	b) Other income	6.45	13.86	5.13
2	Net Profit for the period (before Tax, Exceptional and/or Extraordinary items)	158.05	243.54	83.84
3	Net Profit for the period before Tax (after Exceptional and/or Extraordinary items)	158.05	243.54	83.84
4	Net Profit for the period after Tax (after Exceptional and/or Extraordinary items and after minority interest)	118.94	180.96	61.54
5	Total comprehensive income for the period [Comprising Profit for the period (after tax), Other comprehensive income (after tax) and after minority interest]	118.94	180.96	61.16
6	Equity share capital (Face value of Re 1/- per share)	15.91	15.91	15.90
7	Other equity (excluding revaluation reserve) as shown in the audited balance sheet of the previous year.	-	-	-
8	Earnings per equity share (EPS): (face value : ₹ 1 per share) (EPS for the quarter and nine months ended periods is not annualised)			
	a) Basic:	7.48	11.38	3.87
	b) Diluted:	7.48	11.38	3.87

**Notes:**

- The above consolidated financial results have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on 21 January 2021 and have undergone 'Limited Review' by the statutory auditors of the Company.
- The Board of Directors have declared interim dividend of ₹ 10/- per equity share of face value of ₹1/- each for the financial year 2020-21.
- The above results have been prepared in accordance with the Indian Accounting Standards ('Ind-AS') as notified under the Companies (Indian Accounting Standards) Rules, 2015 (as amended), specified under section 133 of the Companies Act, 2013.

**4 Additional information on standalone financial results is as follows:** (₹ in crores)

Sr. No.	Particulars	Quarter ended	Nine months ended	Quarter ended
		31 December 2020	31 December 2020	31 December 2019
		(Unaudited)	(Unaudited)	(Unaudited)
1	<b>Income</b>			
	a) Revenue from operations	756.26	1,663.92	677.64
	b) Other income	14.53	36.62	12.38
2	Net Profit before tax	142.33	256.40	89.12
3	Net Profit after tax	105.81	190.15	66.05
4	Total comprehensive income for the period	105.81	190.15	65.67

**5** The above is an extract of the detailed format of Financial Results for the quarter and nine months ended 31 December 2020 filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. The full format of the Standalone and Consolidated Financial Results are available on the website of BSE and NSE at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively and on the Company's website at [www.kajariaceramics.com](http://www.kajariaceramics.com).

For and on behalf of the Board  
**Ashok Kajaria**  
Chairman & Managing Director

Place: New Delhi  
Date: 21 January 2021

**KAJARIA CERAMICS LIMITED**  
Regd Office: SF-11, Second Floor, JMD Regent Plaza, Mehrauli-Gurgaon Road, Village Sikanderpur Ghosi, Gurgaon -122001 (Haryana)  
Corporate Office: J-1/B-1 (Extn), Mohan Co-operative Industrial Estate, Mathura Road  
New Delhi-110044 Ph: 91-11-26946409, Fax: 91-11-26949544, 91-11-26946407  
CIN: L26924HR1985PLC056150, E-mail: [investors@kajariaceramics.com](mailto:investors@kajariaceramics.com), Website: [www.kajariaceramics.com](http://www.kajariaceramics.com)

# WORKSPACE MATTERS

CONSUMER CONNECT INITIATIVE

## Ergonomically yours

WITH WFH BECOMING THE NEW NORM, SETTING UP A PERFECT PLACE TO WORK WITH THE RIGHT TOOLS AND ACCESSORIES IS IMPORTANT. HERE ARE A FEW TIPS TO DO IT RIGHT



[Respedit.Bangalore@timesgroup.com](mailto:Respedit.Bangalore@timesgroup.com)

India has seen several employees setting up an office in their own homes since the onslaught of the pandemic and subsequent lockdown. According to various reports, Work From Home (WFH) will soon become a regular and inevitable part of the 'New Normal'. Today, WFH is an accepted norm in almost all sectors, as it promotes a good work-life balance and enhances productivity. However, there is a drawback to this. With remote working on the rise, more and more employees are experiencing pain and discomfort due to poor workstation set up at their homes. Working from the bed, sofa, or dining chair at home, however appealing it could be might do permanent harm to a person's posture and productivity. Especially for those living in compact spaces working from home can sometimes feel more like a stressor than a perk. Trying to work comfortably while constantly rotating between the workspace and the floor is not only irritating but also potentially bad for the health. The most common physical issues being neck stiffness, hunched posture, wrist aching, and fatigue. In this scenario where most home offices are not ergonomically-optimized, finding the perfect chair and a desk that is well integrated with other ergonomic tools that meet the WFH requirements is an absolute must. Here are some tips for setting up ergonomic work tools and accessories that

suit all your WFH needs, ensuring complete comfort and enhancing productivity. Finding the perfect chair is an important first step when creating a healthy, comfortable workspace. A good choice would be a comfortable ergonomic chair, especially one that automatically adjusts to the sitter so they don't need to fumble with confusing knobs and levers to be comfortable as they change tasks and positions throughout the day. This can lead to an increase in alertness as well as an increase in blood flow, benefitting a person's well-being. The next step is to find a desk. It's important for people to be able to move freely throughout the day in order to be healthy, comfortable, and focused at work. Ideally, a good sit/stand desk is recommended which should be simple, intuitive and easy to use, so if a person needs to stand or sit while working, the process of raising or lowering the desk is seamless. Natural light in the workplace has a positive influence on productivity, creativity, and mood, but it is just one of the many light sources needed to fully address wellbeing at work. With the rise of backlit screens and open floor plans, task lighting, as a supplement to natural or overhead lighting, is necessary for an optimal work experience. Though often overlooked, monitor arms promote a clutter-free workspace and support a healthier, more ergonomic working posture, making it a must-have for the ideal desk setup. Many professionals tend to lean in toward their computer monitor in order to see it better, whereas monitor arms enable them to pull the monitor closer so they can sit in a healthy posture, with their back against the back of the task chair, and still see the work on their screen. And finally, a keyboard tray is another vital tool that helps achieve an adapting, ergonomic workspace. This underrated tool brings the keyboard and mouse closer and encourages professionals to sit in a healthy,

neutral posture without leaning forward.

With each of these tools working in harmony to provide ergonomic

support and comfort, anyone can have a perfect workstation while working

from home and be healthy and safe thus leading to increased productivity.



**Humanscale**

In Partnership With  
**SCUBE**

Launching the first state-of-the-art 'Ergonomic Experience Centre' at Bengaluru.

**Now Open For Walk-In!**  
Visit the Humanscale showroom to view best-in-class ergonomic solutions for the office or home.

+91 63665 68563 | [www.scube-ergo.com](http://www.scube-ergo.com) | [sales.support@scube-ergo.in](mailto:sales.support@scube-ergo.in)  
3293, Ground Floor, 12th Main Road, Indiranagar, Bengaluru, Karnataka 560038